



Glass Lewis Europe, Ltd.

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**Role: Corporate Governance Research Associates; Italian Markets & Other Language Markets**

### **Corporate Governance Research Associates**

Glass, Lewis & Co., the leading independent investment research and governance advisory firm is seeking a team of full-time seasonal Research Associates in Limerick, Ireland for commencement in February 2016. Ideal candidates will be able to demonstrate strong analytical writing skills as well as the desire and ability to learn quickly.

#### **POSITION DESCRIPTIONS:**

As a member of our Governance Research Team you will collaborate with the Research Analyst and other team members to produce well-reasoned governance research reports for your market. You will analyse company filings, summarize proposals, and offer voting recommendations for our clients—some of which include the world's largest institutional investors.

As a member of our European Compensation research team, you will analyse the executive pay practices of publicly-traded companies, summarize annual meeting proposals on executive compensation, and offer voting recommendations to our clients—some of which include the world's largest institutional investors.

This is an excellent opportunity to learn about the intricacies of corporate structure, boards and executive compensation, and to research publicly-traded companies including their executives and managers. This will be a particularly valuable experience for those wishing to pursue careers or graduate study in compensation, business, or public policy, among others.

**If you have excellent English writing skills and a third level degree please apply below.**

**Opportunities exist in the English language teams (English only) and the International teams (English combined with any of German, French, Italian, Spanish/Portuguese, Nordic languages, Turkish, Arabic, Russian)**

**The ideal candidates will have:**

- Bachelor's degree, preferably in Business, Law, Economics, Arts or Policy
- Genuine interest or knowledge of economics, finance, executive compensation practices, public policy, corporate law and governance

- Attention to detail, and ability to process information quickly and accurately
- Qualitative research skills and ability to comprehend and summarize complex reports
- Fluent vernacular reading skills for your market as well as excellent English writing skills
- Ability to work effectively under pressure to meet tight deadlines
- Experience using MS Office suite and internet research tools (some experience with Excel recommended)
- Desire to work in a fun, fast-paced environment with other bright people

These are temporary, paid contract positions based in our Limerick office. The expected salary is €480,- before tax per week. Employment is expected to begin during February 2016.

#### **TO APPLY:**

Submit a **cover letter** and **CV** through our online application facility:

<https://glass-lewis-europe-limited.workable.com/j/1708462E5B>

We strongly advise to include a covering letter explaining why you think you are suitable for this role, and please specify the languages you can read proficiently, other than English in the subject of your email.

Due to the high volume of applications, we will only contact qualified applicants. Candidates must be eligible to work in Ireland.

"The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, colour, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex."