

## ROSAS, Gian Cosimo (Gianni)

### Short biography

Gianni Rosas is the ILO's representative for Italy and San Marino and senior employment specialist for Europe. He joined the ILO in 1996. During his work, he has held several positions both at ILO headquarters and in field offices as member of the technical cooperation team on employment and training, skills development officer and employment specialist. From 2009 to July 2015, he was the head of the ILO's Programme on Youth Employment. He participated in the review of the mandate and policy messages of the ILO on several topics and developed several country programmes. He has published papers and developed guides and manuals on several topics, including employment policy, job quality and rights at work, labour market policies and institutions and employment services. Prior to joining the ILO, he worked as project manager in several youth employment programmes sponsored by the European Commission and in a public-private company that supported group-based youth enterprises. Gianni holds a degree in economics and post-tertiary specialization in economics and law of the European Union.

### International experience

Organization	Region	From/to
International Labour Office	EUROPE and Central Asia (Rome) - Director ILO Office for Italy and San Marino	2015 to date
International Labour Office	Interregional HQ (Geneva) - Head of the Youth Employment Programme	2009 - 2015
International Labour Office	Europe and Central Asia (Budapest) - Employment Specialist	2006 - 2009
International Labour Office	Interregional HQ (Geneva) - Employment and Skills Development Officer	2000 - 2006
International Labour Office	EUROPE and Central Asia (Sarajevo and Geneva) - Associate Expert	1996 - 1999
Professional experience outside of home country in several countries of the following regions: Africa, Americas, Arab States, Asia, Europe and Middle East/N. Africa		

### Education

Year	Full Name of Institution	Degree / Diploma
1993 -	Universita' degli Studi di Roma La Sapienza,	P.G. Diploma
1996	Scuola di Specializzazione in Diritto ed Economia delle Comunita' Europee, Rome, Italy	(50/50 cum laude)
1988 -	Universita' degli Studi di Cagliari - Facolta' di	Laurea
1992	Economia e Commercio - Viale Fra' Ignazio, 78 Cagliari, Italy	(110/110 cum laude)

## Language skills

Mother Tongue 1:	Italian		
<i>Working Languages</i>	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
English	Fluent	Fluent	Fluent
French	Fluent	Fluent	Fluent
Spanish	Fluent	Fluent	Fluent
<i>Other languages</i>			
Serbo Croatian	Basic	Basic	None

## Computer Skills

Word processor:	Word, WordPerfect	Proficient
Database:	Access	Working Knowledge
Spreadsheet:	Excel	Proficient
Operating Systems:		----
Internet & e-mail:	Netscape - Explorer - GroupWise	Proficient
Presentation:	PowerPoint	Proficient
Other software: Fair knowledge of HTML development		

## Publications

<p>Il lavoro domestico durante l'emergenza da COVID-19, ILO Rome, 2020</p> <p>Protection and assistance of victims of labour exploitation, ILO, Rome, 2020</p> <p>Labour market inclusion of victims of labour exploitation, ILO, Rome, 2020</p> <p>La transizione dei giovani stranieri nel mercato del lavoro italiano, monograph, ILO, Rome and in X Rapporto "Gli stranieri nel mercato del lavoro in Italia", Ministero del Lavoro e delle Politiche Sociali, Rome, 2020</p> <p>Violenza e molestie nel mondo del lavoro in Italia, ILO, Rome (forthcoming)</p> <p>Policies and programmes to tackle labour exploitation, illegal recruitment and forced labour in Europe, ILO, Rome (forthcoming)</p> <p>The school to work transition of young Italians, ILO, Rome (forthcoming)</p> <p>Assessing the quality dimensions of youth employment offers, ILO, 2017</p> <p>Developing quality traineeships for young people, ILO, 2017</p> <p>Guide for developing national outreach strategies for inactive young people, ILO, 2017 Profiling youth labour market disadvantage: A review of approaches in Europe, ILO, 2017 Guide to monitor the performance of national Youth Guarantees (in EN and SP), ILO, 2017 Basic principles of monitoring and evaluation of youth employment interventions (EN/SP), ILO, 2017</p> <p>Indicator framework for monitoring the Youth Guarantee (in EN and SP), ILO, 2017 Monitoring the performance of Youth Guarantees: A learning package (EN/PT/SP), ILO, 2017 Social cost-benefit analysis of Youth Guarantees: Learning modules, ILO, 2017 Garantía Juvenil en España: Enseñanzas extraídas, ILO, 2017</p> <p>Methods for developing statistical profiles of NEETs: The case of Portugal, ILO, 2017 Early intervention measures and youth employment (Policy brief), ILO, 2017 Outreach strategies for young NEETs (Policy brief), ILO, 2017</p> <p>Activation strategies for youth employment (Policy brief), ILO, 2017</p> <p>Labour market integration measures for young people (Policy brief), ILO, 2017</p> <p>In search of benchmarks for quality internships in 2015 UN World Youth Report "Youth civic engagement", UNDESA, New York, 2016</p> <p>Jobs and skills for youth: Review of policies for youth employment in the Russian Federation, ILO, 2015</p> <p>Jobs and skills for youth: Review of policies for youth employment in Cyprus, ILO 2014</p>
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## Publications (continued)

Decent work4youth: Rights@Work for young people, ILO, 2014  
Youth guarantees: a response to the youth employment crisis? Employment Policy Brief, ILO, 2013  
Estimating costs and number of beneficiaries of Youth Guarantees, ILO, 2013  
Youth Employment and Migration: A review of practices from joint programmes of the United Nations, ILO and MDG-F, 2013  
Youth labour market analysis: A training package on youth labour market information, ILO and MDG-F, 2013  
Joint programming on youth employment and migration: A training guide, ILO and MDG-F, 2013  
Monitoring and evaluation of youth employment programmes: A learning package, ILO and MDG-F, 2013  
Surfing the labour market: job-search skills for young people, ILO, 2013  
Decent work for young people: empowering youth through employment, UNFPA, 2012. Youth employment in Eastern Europe: Crisis within the crisis, ILO 2011.  
Policy options to support young workers during economic recovery, ILO, 2011. Youth employment in the Arab Region, ILO, 2011.  
Design, monitoring and evaluation of innovative active labour market policies targeting disadvantaged groups, ILO, 2009.  
Young people and their transition to decent work in the Western Balkans, ILO, 2008. Guide for the preparation of National Action Plans on youth employment, ILO, 2008.  
Country Review of Employment Policy of Bosnia and Herzegovina, Council of Europe, ILO 2008.  
Review of Employment Policy in the UN Administered Territory of Kosovo, ILO, 2008 Ministry of Labour, Family and Equal Opportunities of Romania and ILO: Strengthening the administrative capacity to target disadvantaged youth through active labour market programmes, ILO, 2008.  
Biz up: Self-employment skills for young people, ITC-ILO, 2007.  
Shaping the trade union agenda on employment and labour market policies, ILO, 2007. Country Review of Employment Policy of Montenegro, Council of Europe, 2007.  
Youth transitions to decent work: Evidence from Kosovo, ILO Employment Policy Papers 4/2007. Nations: Youth chapter of Integrated disarmament, demobilization and reintegration standards, UN DPKO, 2006.  
Training package on employment counselling and career guidance, ILO, 2006.  
Starting the millennium right: Decent employment for youth, International Labour Review 145/2, 2005. ILO, Starting right: Decent work for young people - The way forward, ILO, 2004. ILO Perspective on core work skills, OECD, 2003.  
The application of the Directive on consumer protection in national legislation of EU countries, University of Roma - Faculty of Economics, 1996.  
Economic inequalities among the European Community's Regions - University of Roma - Faculty of Economics; 1995.  
Occupational Safety and Health in the workplace: the European directives and the Italian legislation: the law 626/94 - School of Specialization - University of Roma "La Sapienza", 1995.  
Perspectives for the Reform of the European Social Committee - School of Specialization - University of Roma "La Sapienza", 1995.  
The EC Policy for the development of African, Caribbean and Pacific Countries (ACP) - School of Specialization - University of Roma "La Sapienza", 1995.  
The EC and the cooperation with Third Mediterranean Countries: The MEDA Programme - School of Specialization - University of Roma "La Sapienza", 1994.  
Toward a European Central Bank, 1992/93.

## Additional information

- HIGH LEVEL ASSESSMENT FOR MANAGERS passed on June 2011
- ASSESSMENT AND DEVELOPMENT CENTRE (ILO HRD-DEV) passed on June 2001
- UN certificate of English language proficiency UN certificate of French language proficiency,
- Cambridge University English language proficiency certificate

Participation in the following UN training and staff development programmes:

- Management Learning and Development Programme (MLDP), ILO 2007;
- Time management training, ILO 2007;
- Spanish language courses, ILO 2004-2006;
- Communication Skills, ILO 2004;
- Advanced PowerPoint and HTML, ILO 2003;

- Presentation Skills, ILO 2002;
- Coaching Skills, UNOG 2002;
- Training Course "Designing and Facilitating Distance Learning", United Nations Staff College, September - October 2000;
- Training Course Project Management and Gender Mainstreaming in Technical Cooperation, ILO and ITC-Turin, July 2000;
- Training Course "Train the Training Manager", UNOG - Training Section, June 2000;
- Training Course "Transforming the Trainer - Application and Needs Analysis", UNOG Training Section, June 1999;
- Training Course on English Advanced Drafting, ILO, Oct. - Dec. 1998;
- Training Course: The fundamentals of Project Management: tools, techniques and human resources, ILO/Centre of Excellence - Brussels, May 1998;
- Training Course on "Design, Monitoring and Evaluation of Technical Cooperation Programmes, ILO/United Nations Staff College, March - April 1998;
- Training Course on Project Planning and Management of UNDP programmes and projects, UNDP, Aug. - Sept. 1997;
- Induction course to the United Nations System, ITC-Turin, Sept. 1996

### Other relevant information:

- Master's course on "Enterprise creation policies and youth entrepreneurship", Rome, 1993;
- Training Programme for European Universities on "The Structural Policy of the EC with specific reference to the Regional Policy", European Community Project "Jean Monnet", University of Cagliari, 1991 - 92. Member of the Geneva-based Network of UN Learning Managers;
- Member of the UN Staff College Virtual Network of Distance Learning Managers;
- Member of the network of the Aspen Institute for the New Leadership, chaired by Professor Scognamiglio (H.P. of Labour Law and former President of the Italian Senate);
- Member of the Youth group for Europe;
- General practitioner for Auditors (registered in the Regional Court's Register of Practitioners), specialization in labour issues (period 1993/96);
- Societa' per l'Imprenditorialita' Giovanile (The Youth Enterprise Company)/Ministry of Industry - Rome: internship in the Department for the Evaluation of Feasibility Studies (1993)

### Verification

I certify that the statements made by me in my personal profile are true, complete and correct.