

Kevin D. Clark (Ph.D.)

Associate Professor of Strategic Management at Villanova University – School of Business

Education:

- BS in Finance; MBA in Decision Science and MIS; PhD in Strategic Management, University of Maryland 's Smith School

Publications:

- Clark, K., Newbert, S. and Quigley, N. (published September 30, 2017 on-line) The motivational drivers underlying for-profit venture creation: Comparing social and commercial entrepreneurs. *International Small Business Journal* <https://doi.org/10.1177/0266242617731139>
- Becker, T., Kernan, M., Clark, K., and Klein, H. (published Sept. 3, 2015 on-line) Dual commitments to organizations and professions: Different motivational pathways to productivity, (DOI: 10.1177/0149206315602532), *The Journal of Management*
- Clark, K. and Waldron, T. 2016. Predictors of leadership behavior in early career white collar professionals: The roles of personal characteristics and career context, *The Journal of Leadership and Organizational Studies*, 23(1): 27-38.
- Clark, K. 2014. Top management team relational networks and organizational innovation, *The Journal of Management Systems*, 24:4, 19-40.
- Clark, K. 2014. Strategic decision-making speed in turbulent environments: The critical role of decision tactics, *The Journal of Management Systems*, 24:1, 1-21.
- Clark, K., Quigley, N., and Stumpf, S. 2014. The Influence of Decision Frames and Vision Priming on Decision Outcomes in Work Groups, *Journal of Business Ethics*, 120(1): 27-38.
- Craig, T., Maggitti, P., and Clark, K. 2013. Knowledge flows and constraints to the entrepreneurial process, (Eds., J. Katz and T. Corbett) *Advances in Entrepreneurship, Firm Emergence, and Growth*, V. 15: 185-205. Emerald: Bingley.
- Clark, K. and Maggitti, P. 2012. Top Management Team Potency and Strategic Decision-Making in High Technology Firms, *The Journal of Management Studies*. 49: 1168-1193. Blackwell, London.
- Maggitti, P., Slay, H., and Clark, K. 2010. Hypercrisis leadership: Leading in the face of a shaken culture, *The Leadership Review*.
- Weiss, J., Thorogood, A., and Clark, K. 2007. Three IT-business alignment profiles: Technical resource, business enabler, and strategic weapon, *Communications of the AIS*. V18:676-691.
- Existing Knowledge, Knowledge Creation Capability and the Rate of New Product Introduction in High Technology Firms ", 2005, *Academy of Management Journal* 48: 346-357.
- "Strategic Human Resource Practices, Top Management Team Social Networks, and Firm Performance: The Role of HR Practices in Creating Organizational Performance ", 2003, *Academy of Management Journal*, 46(6): 740-751.
- "Professional Services Firms in Transition: Challenges and Opportunities for Improving Performance " 2002, *Organizational Dynamics*, 31(3): 259-279.
- "Strategic Decision-Making in High Velocity Environments: A Theory Revisited and a Test ", 2002. *Strategic Management Society Annual Research Series Creating Value: Strategy in the Entrepreneurial Millenium* (M. Hitt, R. Amit, and R. Nixon, Eds.), Wiley.
- "Getting from Here to Innovation: A Multidisciplinary Discussion of Ways in which Managers can Foster Organizational Innovation " 2005. *Proceedings of the Southern Management Association*.

Honors and Awards:

- Placed second for Scholarly Achievement Award given by Academy of Management for best paper of the year in HR field; Nominated five times (second in 2001) for McKinsey and Company Best Paper Prize at Strategic Management Society; Winner of Krowe teaching award at University of Maryland

Specialties:

- Boards of Directors, Business Education, Decision-making, Corporate Governance, Leadership, Social Capital, Teams

Research:

- Top Management Teams (TMT) networks, innovation, strategic decision-making, TMT potency, research productivity, nascent leadership

Courses Taught:

- Policy Formulation (undergraduate and MBA), Strategic Management of Global Organizations (Graduate Business)

Non-Academic Positions:

- Division Supervisor of Production Scheduling, Bethlehem Steel Corp 2000 -04; Production Line Worker General Motors

Additional Information:

- At VSB Since 2001